

Bandai Namco Amusement Europe



2024-25 Gender Pay Gap Report

Snapshot date : April 2024





Hourly pay

In this organisation:

- Women’s median hourly pay was 28.7% lower than men’s – this means they earned 71p for every £1 that men earn when comparing median hourly pay
- Women’s mean (average) hourly pay was 16.2% lower than men’s

Bonus pay

In this organisation:

- Women’s median bonus pay was 19.69% lower than men’s – this means they earned 80p for every £1 that men earn when comparing median bonus pay
- Women’s mean (average) bonus pay was 25.5% lower than men’s
- 21.8% of women and 41.0% of men received bonus pay



Pay quarters

In this organisation, women made up:

- 28.0% of employees in the upper hourly pay quarter (highest paid jobs)
- 25.0% of employees in the upper middle hourly pay quarter
- 42.0% of employees in the lower middle hourly pay quarter
- 57.0% of employees in the lower hourly pay quarter (lowest paid jobs)



Main gender pay gap figures

In this organisation:

- Women earned 71p for every £1 that men earned (comparing median hourly pay)
- Women made up 28.0% of employees in the highest paid quarter, and 57.0% of employees in the lowest paid quarter
- 21.8% of women received bonus pay, compared with 41.0% of men
- Women's bonus pay was 19.7% lower than men's (comparing median bonus pay)